

Amritha Mandagondi

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PROFILE

Program strategist with a record of building and scaling social impact programs across education, disability inclusion, workforce development and refugee economic mobility, in partnership with government agencies, corporate funders, school districts and community organizations in the US and India. Brings a funder-ready lens from managing grant-funded programs end to end: building the evidence case, securing and growing investment, governing compliance and restricted budgets, and translating outcomes into decisions for leadership and funders. Builds programs from inception to scale, pairing a computer science engineering foundation with deep community insight.

Core competencies: Program Strategy & Design · Cross-Sector Partnership Management · Outcomes Measurement & Evaluation · Grant Compliance & Funder Reporting (grantee side) · Public-Sector Engagement · Curriculum & Capacity Building · Applied AI & Multi-Agent Workflows

EXPERIENCE

Independent Consultant, Social Impact & Program Strategy 2026 – Present

- Advise mission-driven organizations and early-stage nonprofits, including World Edu Fund (Tanzania) and Inquilabs (India), on program strategy, impact narrative and positioning with funders and partners.
- Design outcome-monitoring frameworks that align programs with measurable results and broader sustainability goals.
- Produce research and concept notes on economic opportunity and social innovation trends for decision-makers.
- Co-developing two multi-agent AI assistants with rule-based scoring, specialist-agent workflows and human review checkpoints; authored the product requirements and governance documentation that keep agent decisions transparent and reviewable.

Program Director, Strategy & Partnership Development (Volunteer) — Wevise Mar 2025 – Dec 2025

- Directed the strategy, design and launch of the Chicago TechPath Alliance, a multi-partner career mentorship program for first-generation tech talent, overseeing a 16-workstream delivery model and a three-person program management team.
- Architected the six-month program model and authored its mentor curriculum, integrating staged career pathways, trauma-informed mentor development and a launch sequence engineered for cohort retention.
- Established the program's measurement framework (baseline, midpoint and exit) and a facilitator pipeline sourced through corporate employee resource groups and technical affinity networks.

Career Break — Full-Time Caregiving Dec 2023 – Mar 2025

Continued volunteer editorial work with DailyGood (ServiceSpace) throughout.

Program Associate — International Rescue Committee Aug 2021 – Dec 2023 · San Jose, CA

City of San Jose—funded resettlement and economic mobility programs for refugee, asylee and unhoused households.

- Doubled program funding from roughly \$250K to \$500K by presenting year-one outcomes evidence to funders and proactively realigning targets through a mid-year shift in state eligibility policy.
- Directed delivery of a multi-workstream City of San Jose workforce contract spanning enrollment, job placement, employer partnerships and housing, accountable for quarterly deliverables and reporting.
- Delivered economic mobility services to 1,200+ households over two years, and scaled operations during the Afghan evacuation and Ukrainian arrivals through a triage model enrolling 100+ clients weekly.
- Governed grantee-side compliance for restricted funding, including eligibility due diligence, documentation, budget management and quarterly and annual funder reporting.
- Built and managed employer partnerships across small, community and corporate employers; grew a three-person Bloom Energy pilot into a partnership of roughly 120 placements within a year.
- Standardized evaluation frameworks and impact measurement across partner programs, informing case studies and scaling recommendations for senior leadership.
- Designed workforce-readiness curriculum for refugee and re-entry jobseekers, and a cross-partner learning program for 70+ frontline, legal aid and housing staff that remained in use after departure.

Product Manager — Allstars United Education Foundation (PathToExcel)

Jun 2019 – Dec 2019 · San Jose, CA

- Led curriculum and product strategy for a game-based learning platform adopted by 5 school districts, reaching 35,000+ K–3 learners with 100+ hours of standards-aligned content and lifting enrollment 25%.
- Built B2B and CSR partnerships with districts and corporate teams across the US and India; supported a philanthropic digital-literacy initiative reaching 3,000+ first-generation learners in India.

Program Manager — Youth4Jobs Foundation

Jan 2018 – Dec 2018 · India

Founding hire for the foundation's skilling and placement program for out-of-school youth with disabilities.

- Built the program from pilot to statewide expansion, hiring and leading a 10-person team and serving 200+ students with hearing impairment.
- Secured \$100K in CSR funding from Deloitte from a pipeline of 10 corporate prospects; owned the budget, workplan and funder reporting.
- Obtained the state government order authorizing the pilot in public schools, aligning five decision-makers in the disability-education department through three proposal rounds and a change in executive sponsorship.
- Stewarded Deloitte's in-kind technology donations through statewide expansion, setting school selection criteria, training teachers and reporting outcomes to the donor; advanced policy opening 150+ schools to assistive technology.
- Established hiring pipelines with Amazon, HSBC and PepsiCo, 7 nonprofit partnerships, and a Women's Entrepreneurship Initiative supporting 50 women founders.

Fellow — Teach For India

May 2015 – May 2017 · India

Selected from 25,000 applicants; subsequently selected by the State Ministry of Education for statewide teacher development.

- Reduced student dropout 45% across a 400-student program through targeted intervention and sustained family and community engagement.
- Co-led a State Ministry train-the-trainer program for first-generation women teachers, building a 40-day curriculum from stakeholder interviews, state standards analysis and a HundrED (Finland) partnership.
- Produced 100+ hours of instructional content, including televised learning for out-of-school children, and translated classroom data into city-level advocacy on language support, teacher training and student–teacher ratios.

Early Career — India

2013 – 2015

- **Manager, Marketing & Communications, PaGaLGuY.com (2014–2015):** Directed campaign strategy across 35 institutional partners, driving 20% enrollment growth among women applicants.
- **Software Engineer, Cognizant Technology Solutions (2013–2014):** Built business intelligence and data integration solutions in IBM Cognos and Informatica.

VOLUNTEER LEADERSHIP

- **Writer, DailyGood & Karuna News (ServiceSpace), 2020 – Present:** Interview-based feature reporting on social impact for a 138,000+ subscriber publication.
- **Women's Economic Empowerment, Bhumi, India, 2013–2014:** Contributed to self-help group programming reaching 1,500 first-generation women.

EDUCATION & CERTIFICATIONS

- Bachelor of Engineering, Computer Science — Osmania University, India
- AI Fluency: Framework & Foundations; Claude 101 — Anthropic, 2026
- Business Strategies for Social Impact — Wharton School (Coursera), 2022